

Major changes in the UUCSS Bylaws:

The accompanying document presents the changes made to our current Bylaws by the Governance Task Force and recommended for adoption by the Board of Trustees. Additions to the extant Bylaws are indicated by ***bold italics***, deletions from the old Bylaws are shown as ~~strikethroughs~~, and the major changes have short explanations, indicated by footnotes at the bottom of each page.

The new Bylaws

- Emphasize responsibilities of membership [property owners and employers]
- Define inactive membership and its conditions
- Clarify termination of membership
- Establish the authority of the Board as delegated by the Congregation
BOT sets the Annual Meeting time and the agenda [not specified in the Bylaws];
Major roles of BOT defined, with authority to act;
- Establish new trustee positions and presidential succession
- Establish 3 year terms for all trustees and officers [president excluded]
- Establish formal limitations for BOT actions
- Detail election process for BOT
- Establish Committees, Teams and Task Forces
- Adjust rules of composition of committee and actions of the Endowment Committee and its funds.

The new Bylaws also modernize gender language, remove inconsistencies and clarify the murky parts. They attempt to be general, leaving the details of ministry and governance to policies created by the BOT, the Committees and the Teams. Bylaws do not dictate the responsibilities or “jobs” of the committees, teams or task forces, but expect policies to clarify these and provide the authority for these groups to act.